

EXHIBIT 9

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Susie Fotheringham

Benefits Manager at Boyd Gaming
Las Vegas, Nevada Area | Human Resources

Previous Boyd Gaming, Zuffa, LLC (dba Ultimate Fighting Championship), Fertitta Enterprises, Inc.

Send Susie InMail

500+
connections

www.linkedin.com/in/susiefotheringham/en

Contact Info

Background



Experience

Benefits Manager

Boyd Gaming

March 2015 – Present (1 month) | Las Vegas, Nevada Area



Benefits Supervisor

Boyd Gaming

January 2014 – March 2015 (1 year 3 months) | Las Vegas, Nevada Area



- Manage administration issues and resolution, including root cause analysis and implementation of identified changes.
- Develop and implement benefits communication strategies to maximize the value of benefits to the employees and organization.
- Handle escalated employee issues related to Benefits.
- Prepare, collect, and organize data for benefit plan audits and reporting.
- Select and present recommendations for changes and enhancements to benefits offerings.
- Assist in the analysis of benefits plans and programs, special roll-outs, and special projects.

Corporate Benefits Specialist II

Boyd Gaming

February 2013 – December 2013 (11 months) | Las Vegas, Nevada Area



- Provide support to employees and on-site HR personnel with benefits issues, concerns, and/or questions to enhance understanding of Boyd's benefits package.
- Coordinate benefit setup, deduction, and compliance reporting issues with Information Systems, Human Resources, and Payroll personnel.
- Provide analytic and technical support in the delivery of the benefit programs.
- Audit the accuracy and performance of functions performed by benefits staff with plan audits, weekly/monthly/quarterly reporting.
- Implement and maintain Group Benefits databases and Lawson benefit records. Prepare regular benefit reports extracting data from the database.
- Coordinate transfer of data to external contacts for services, premiums and plan administration.

Payroll & Benefits Administrator

Zuffa, LLC (dba Ultimate Fighting Championship)

January 2012 – February 2013 (1 year 2 months)



Ultimate Fighting Championship® (UFC) is a U.S. based mixed martial arts (MMA) organization recognized as the largest MMA promotion in the world. To date, UFC has brought the fastest-growing sport in the world to four continents and six different countries, while being broadcast in over 354 million homes. UFC is owned and operated by Zuffa, LLC, headquartered in Las Vegas, Nevada.

The Ultimate Fighting Championship® is home to not only the best fighters in the world, but also to the best staff. At UFC, employees display the same kind of dedication in the workplace as elite athletes do inside the Octagon™. With an office full of champions, the UFC staff works seamlessly toward one goal – to continue UFC's rise as the fastest-growing sport in the world.

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People Also Viewed



Juliet Vestal

Director of Benefits at Boyd Gaming



Annmarie Morrison

Benefits Analyst at Boyd Gaming



Lisa Grande

Director, HRIS



Barbara Bolender, JD, MBA

Vice President of Legal Affairs, Labor Relations and Assistant General Counsel at Boyd Gaming Corporation



Rogene Paullo, SPHR

Director of Human Resources at Boyd Gaming



Dan Nogal

Compensation and Recruitment Leader



Linda Yard

Director of HR at Boyd Gaming



Kathryn Chong

Director of Benefits Administration at Wynn Las Vegas









Rick Jost

Vice President Human Resources, The Mirage



Melissa Friedman

Benefits Communications and Programs Manager - MGM Resorts International

  Advanced  1  2  4 

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Corporate Benefits Administrator

Boyd Gaming
August 2009 – December 2011 (2 years 5 months)

Boyd Gaming operates 17 casino entertainment properties nationwide in Nevada, New Jersey, Mississippi, Louisiana, Indiana and Illinois. I served as one of the primary benefits contacts at their corporate headquarters in Las Vegas. My responsibilities included:

- Provide support to employees and on-site HR personnel with benefits issues, concerns, and/or questions to enhance understanding of Boyd's benefits package.
- Coordinate benefit setup, deduction, and compliance reporting issues with Information Systems, Human Resources, and Payroll personnel.
- Provide analytical and technical support in the delivery of the benefit programs.
- Audit the accuracy and performance of functions performed by benefits staff with plan audits, weekly/monthly/quarterly reporting.
- Implement and maintain Group Benefits databases and Lawson benefit records. Prepare regular benefit reports extracting data from the database.
- Coordinate transfer of data to external contacts for services, premiums and plan administration.

► 1 honor or award



Human Resources Generalist

Consolidated Resorts, INC.
May 2008 – August 2009 (1 year 4 months)

Provided full life-cycle HR administration for the 500+ Sales division including: on-boarding, training, benefits administration, employee relations & investigations, performance reviews, exit interviews, and ensuring operational compliance.

In June 2009, due to economic constraints, I provided HR administration during the Company's closure. I also worked with staffing agencies and a network of recruiters to assist a number of displaced employees with their search for new employment.

▼ 1 recommendation

Buflene Gebhardt
Human Resources Director - TWI Group & Independent HR Consultant

I have always believed the attitude of a person is more important than experience. I recruited Susie away from another industry and introduced her to Human Resources solely based on her attitude. I wanted the opportunity to mentor her and felt she... [View](#)

HR Benefits Coordinator

Consolidated Resorts, INC
April 2007 – May 2008 (1 year 2 months)

Once considered a major innovator in the vacation-ownership industry, Consolidated Resorts was a timeshare company that originated in Hawaii in 1980. At the height of the business, the company had over 200,000 timeshare owners, 13 different assets in 3 states, and over 3000 employees.

Responsibilities of this role include:


- Conduct New Hire & Benefits Orientation.
- Prepare and maintain employee files, assuring accuracy, compliance, and confidentiality including unemployment claims, verifications, I9 status and State regulations.
- Assist the Benefits Manager and Director of HR with special projects, including Open Enrollment implementation, Annual Reviews, Job Fairs & other recruitment projects.







Fitness Counselor

24 Hour Fitness
December 2002 – April 2007 (4 years 5 months)


Banker

Bank of America
May 2003 – July 2005 (2 years 3 months)


 Organizations

  Advanced  1  2  4 

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 Honors & Awards

Employee of the Quarter
Boyd Gaming Corporation
January 2011

 Skills

Top Skills

36 Employee Benefits

34 Benefits Administration

33 Employee Relations

21 Human Resources

15 New Hire Orientations

15 Recruiting

14 Onboarding

12 Training

9 Personnel Management

9 Deferred Compensation

Susie also knows about...

8 Payroll

8 HRIS

7 Performance Management

5 Leadership

4 Customer Service

3 FMLA

3 Leadership Development

3 Team Building

1 Coaching

Additional Info

• Personal Details
Marital Status Married